



Job Title:

Academy Head of Performance

Reports Into:

Academy Manager, Head of Academy Coaching

Key Relationships:

Head of Medical, Head of Performance Analysis, Head of Psychology Support, Lead Phase Coaches, All Age Group Coaches

Job Purpose:

1. Lead and coordinate the performance support provision to all Academy age groups (U9-U18) and manage the day to day running of the performance department.
2. Assist the Academy Manager in maintaining the required operating performance standards to meet the Football League regulations and EPPP criteria.
3. To be a member of the academy management team.

Key Tasks:

- Enthuse and be able to communicate positively with young people creating a positive learning environment.
- Deliver performance sessions to players, coaches and as part of the CPD programme when required.
- Ensure all administrative duties are up to date, including; PMA reports, team reports and statistical data.
- Ensure the performance department is run proactively and efficiently.
- To assist the Head of Coaching with all other football matters in whatever areas as directed.
- Work closely with members of the academy management team to provide a holistic and rounded development program.
- Assist the Academy Manager in maintaining the required operating standards to meet the football league regulations and EPPP criteria.
- Use an innovative and creative approach to keep up to date with the latest news / research regarding performance in order to maintain current and relevant standards.
- Be prepared to work flexible hours.
- Be well presented, smart and correctly dressed in Bradford City FC training gear promoting the clubs positively.
- Professional, honest & trustworthy promoting the club's culture and philosophy.
- Have no attachment or interaction with social networking sites that may put the club or yourselves in a position of vulnerability.
- Associations with other groups should be secondary to Bradford City, with Bradford City benefiting from these associations.

Company Standards:

- At all times promote and provide a positive image of Bradford City FC and in particular the activities of the Academy.
- Adhere to organisational policies and procedures relating to operations, health & safety and quality control in the staff academy handbook.
- Maintain confidentiality of all information with regard to the Data Protection Act.

Skills and qualifications:

- Relevant degree.
- Specific Performance Support qualifications.
- Knowledge of how players may learn at various ages - to support performance delivery.